

Making a Difference in each others' lives and in the community



Alice Hyde Medical Center - Annual Report 2006

We are Alice Hyde Medical Center

Traditionally, a hospital has been defined as “an institution that provides medical, surgical, or psychiatric care and treatment for the sick or the injured” (The American Heritage Dictionary). But, in Malone and surrounding areas, Alice Hyde Medical Center is far more than an institution or a collection of buildings—our hospital, nursing home, and health centers are a reflection of the many people who cultivate the vision for Alice Hyde Medical Center, the many people who treat and care for the sick and help to keep the community well, and the many people who gladly and willingly donate their time and resources to support this precious community resource.

Together, we are Alice Hyde Medical Center—a vibrant community of individuals, families, and organizations who are committed to compassionate care and to ensuring that state-of-the-art technology and advanced medicine are available to all those who live, work, and play in or visit the North Country.

This year, as demonstrated throughout the 2006 Annual Report, we again worked together to meet our mission of quality healthcare with dignity and compassion to those we serve.

Jennifer FeFee, Nurse Aid/Messenger, takes time to show Austin Stapleton how to listen to someone's heartbeat.





Report from the President and Chair

This year's Annual Report not only looks at the many accomplishments of Alice Hyde Medical Center during 2006, it recognizes and celebrates the thousands of individuals who comprise the Medical Center:

the Board of Directors who create the culture and develop the strategy for meeting community health needs,

the Medical Staff who diagnose and treat patients for emergency, routine, and chronic care conditions,

the Alice Hyde Medical Center Administration and employees—those who care directly for patients at the hospital, residents in the nursing home, and community members in the four family health centers, and those who work tirelessly to provide the support services for patients and their families,



our volunteers and auxiliaries who give of themselves to comfort patients, families, and residents and who help raise funds that enable the Medical Center to meet ever-changing community needs,

the community members who support Alice Hyde Medical Center by using our services, donating time and money, and helping us to grow.

Alice Hyde Medical Center is like a large extended family of individuals who take care of each other. Throughout this Report, you'll see that it takes the talent, initiative, and commitment of many to make a medical center a home and a place of healing and hope, and to turn a vision of compassionate care into the reality of high quality medicine.

Many people have come and gone in the last 100 years, but all have made a mark on what we call Alice Hyde Medical Center today. Whether through volunteerism, paid employment, or a caring community spirit like that exhibited by Jack and Inge Hinman, Senator Ronald B. Stafford, Mary A. Leighton, and Clark J. Lawrence, Alice Hyde Medical Center is a reflection of many dreams, aspirations, and service.

We also owe a huge debt of gratitude to the thousands of health care providers and professionals who have selflessly given and sacrificed to care for patients and communities—caregivers who have worked nights, evenings, and early mornings, caregivers who have worked weekends and holidays, and caregivers who have and continue to care for others while their family and friends enjoy Thanksgiving dinner or their children spend Christmas morning without their Mom or Dad. They and we are Alice Hyde Medical Center.

Throughout 2006, Alice Hyde Medical Center again worked to overcome the obstacles faced by health care providers throughout New York State. Dr. Latreille, in his message on page 3, clearly articulates the challenges facing us and the collaborative action that is necessary. Pulling together, growing together, caring for each other—the hallmarks of what makes Alice Hyde Medical Center special.

When you look at our past, present, and future, the wise words of Margaret Mead ring true "Never doubt that a small group of thoughtful committed citizens can change the world. Indeed it is the only thing that ever has." We are acutely aware of that here at Alice Hyde.

Thank you, regardless of the role you play, for giving of yourself—your time, your energy, and your resources—to make us Alice Hyde Medical Center.

John Johnson, President/CEO
MaryBeth McKee, Chair, Board of Directors

We Are Alice Hyde Medical Center Board of Directors

As a not-for-profit community health care provider, the Alice Hyde Medical Center is governed by a group of volunteers who collectively are known as the Board of Directors. The primary role of these dedicated individuals is to identify and meet the community's need for health care and medical services. Ensuring the delivery of high quality, safe patient care, determining the mix of health care services, maintaining a financially strong Medical Center, and preparing it for the future are among its many important responsibilities.



Message from the Medical Staff President

We Are Alice Hyde Medical Center Medical Staff

Without physicians, there would not be an Alice Hyde Medical Center. Our dedicated physicians from all over the world have come here to care for and treat those who live in Malone and the surrounding areas. All of our physicians are board-certified and bring top notch skills and talents to the care and treatment they provide to patients. Keeping abreast of changes in medicine, working as partners to ensure that the Medical Center has the latest technology to deliver advanced medicine, and

giving their all around-the-clock are just some of the ways our physicians fulfill their caregiving roles.



Poor funding can never lead to better quality, more access, or expanded services and technology. It will not attract more and better professionals or foster better preventive medicine or programs to improve lifestyle (i.e., smoking cessation, obesity, alcoholism). So much of the health care dollar is spent on the results of poor lifestyle choices by us as patients.

The Alice Hyde Medical Center and its medical staff have a great stake in what happens in the next months and years in Washington and Albany, and our ability to do what our community needs hangs in the balance. Ultimately, all of us as patients have the most to gain or lose. If we care enough and work together we will achieve our goal of maintaining the finest health care system in the world. Talk to your health care provider about what you can do to make a difference!

William Latreille, M.D.
President, Medical Staff

Americans are living longer than at any other time in history. America's health care delivery system is the finest in the world and people from every country on the planet come to us for our expertise in diagnosis and management. Our technology is on the cutting edge of diagnosis and treatment, and we have the finest medical education programs in the world! The Alice Hyde Medical Center and its medical staff are proud to be a part of that system. Sound great? You bet; but the same health care system is now facing huge challenges that if unmet may erode it into mediocrity at best.

The reasons for this are complex but ultimately it is cost that will drive the forces that control the future of health care. One might ask, why has the cost of care skyrocketed? I'd like to use the example of a patient presenting to his or her physician complaining of a headache. Careful history taking and a focused exam by the physician lead to the diagnosis of a tension headache and treatment is recommended. The patient, however, requests more blood tests and an MRI. Suddenly, a \$60 office call jumps to \$2,000 or more!

Patients (consumers) understandably want and expect and deserve the best care our system can provide. Combine this with the availability of ever-expanding technological advances, the newest and latest pharmaceuticals and a legal system that discourages those who provide care from using cost-saving professional judgment and the sky becomes the limit for cost. Add to this a managed care conglomerate that is recording record profits by managing cost rather than care and government (both federal and state) that wants to cut reimbursement and health care spending while expanding services and access to care, and we define a health care system under duress.

The solution to such a complex problem can never be simple and the problems of cost and universal access have shifted what was once 30 years ago a system paid for primarily by private patients and insurance to a primarily government-funded and controlled (Medicare/Medicaid) system. Ultimately, the fate of the finest health care system in the world will be decided by our lawmakers in Washington and Albany (and other state governments). Although a governmentally-conceived and managed health care system could be a very fine system, the risk of political motivation rather than patient care issues stand to become the driving force in that system.

Our responsibility as a Medical Staff, as a hospital, and as a community of patients is to let our elected representatives in Albany and Washington know what we need from our health care system. They do listen if we speak with enough voices.

New physicians in 2006

Phil Dafler, MD

Board Certified, Ophthalmology

Marcial Salvador, MD

Board Certified, Pediatrics

Prabhna Kandiyil, MD

Board Certified, Internal Medicine

Nadav Sharon, MD, FACS

Board Certified General Surgeon (specialty in Vascular Diseases)

Building & Growing to meet Dynamic Community Needs

Health care needs are ever-changing and Alice Hyde Medical Center has grown to meet these needs. From our inception on the corner of 3rd and Park Streets we have expanded to a Medical Center that includes a 76-bed hospital, 75-bed nursing home, four health centers, dental center, V.A. clinic, cancer treatment center, hemodialysis unit, and an orthopedic and rehabilitation center to ensure that our patients have access to cutting edge care.

In June of 2006, AHMC broke ground for its new state-of-the-art Orthopedic and Rehabilitation Center, slated for completion in May 2007. This \$2 million investment in our Medical Center means more orthopedic physician offices, which are both larger and more convenient for patients, new sophisticated rehabilitation equipment, an aquatic therapy pool equipped with a treadmill, a larger gym area, and more space for private treatment. This rehabilitation expansion also means new treatment modalities for patients with health issues such as temporal-mandibular joint (TMJ) and balance disorders.

We Are Alice Hyde Medical Center Volunteers & Auxiliaries

Alice Hyde Medical Center is blessed with an active volunteer corps of more than 100 individuals who gave over 10,000 hours of their time during 2006. The Auxiliary has been a cornerstone of caring since the inception of the Medical Center, giving time and financial support to facilitate the Medical Center's development for the community—both through fundraising and specialized programs such as the “Mr. Yuk”

poison prevention magic show and the “We Have a Little Emergency” car seat identification program. Alice Hyde volunteers are essential partners in providing care and comfort—they fulfill many roles from supporting our staff and assisting in the efficient delivery of services, to running the gift shop, to reading and writing for patients, and to offering support and coordinating activities for residents of the nursing home.

Volunteers, Clarice Champagne (left) and Brittany Rotach, work together in the Alice Hyde Medical Center Gift Shop, located on the Main floor of the Medical Center.



Bringing Advanced Medicine to our community

Alice Hyde Medical Center made a promise to our community that we would bring leading edge technology and advanced medicine to our area. During 2006, we continued to fulfill this promise by enhancing our diagnostic tools.

Through the acquisition of the PHILIPS® radiographic and fluoroscope system, Alice Hyde Medical Center built upon its digital imaging technology and state-of-the-art patient archiving and communications system, PACS. As one of the first hospitals in the North Country to fully implement PACS, Alice Hyde has a strong foundation for expanding its diagnostic radiology capabilities. The radiographic and fluoroscope system enables more advanced gastrointestinal, bone, and chest imaging. This new digital system, combined with PACS, means that x-rays can be viewed almost immediately—leading to faster diagnoses—while decreasing the doses of radiation for patients.



*Jesse Dumas
Nutrition Services
and Rubeena
Chaudrey, Medical
Surgical Floor
Registered Nurse
were Alice Hyde's
Stars for 2006.*

a year. Nurses and other direct patient caregivers, housekeepers, nutrition specialists, technicians, facility managers, and many, many more employees keep the Medical Center operating. In emergencies and in life-altering medical situations, they are here to provide top notch care with a special touch.

Each month, the staff recognizes a “Star”—an employee who has gone above and beyond and embodies the AHMC's values of being “Respectful, Efficient, Accountable, Caring, and Honest”. Two employees were recognized as “Stars of the Year” for 2006 and their roles in the Medical Center are a reflection of the diverse skill sets and talents that comprise the Alice Hyde Medical Center staff.

In 2006, the Alice Hyde Dental Center acquired the Planmeca Panoramic x-ray machine. This new digital system, which rotates around the patient's head rather than having x-ray film inserted into the mouth, makes the x-rays safer and more convenient. The dentists have a full picture of the mouth including hard-to-reach areas that can't be captured by conventional x-ray equipment. This new system provides instant pictures which the Alice Hyde dentists use to help educate patients so they can better manage their own dental care.

We Are Alice Hyde Medical Center

Employees

At Alice Hyde Medical Center “600” is a magic number—that's the approximate number of employees who work here 24-hours a day, 7-days a week, 365-days

Ensuring High Quality, Safe Patient Care

Delivering high quality, safe patient care is a high priority for Alice Hyde Medical Center.

During 2006, AHMC upgraded its MedStation® automated medication management system from Cardinal Pyxis Health. The system automates the distribution, tracking, management, and security of medications to drive improvements in quality and efficiency while reducing the chances of medication errors. Alice Hyde is the first hospital in the North Country to implement this level of dispensing technology.

The upgrade takes the technology to the next level with innovative communication and workflow-optimization tools that enable nursing and pharmacy to work more efficiently and effectively as a collaborative team. In addition, the new system has a fingerprint identification system that maximizes security of medications and keeps patient health information secure.

A similar system, Pyxis® Anesthesia, was also implemented this year to provide similar advantages in the administration of anesthesia.

We Are Alice Hyde Medical Center Patients, Residents & Families

Alice Hyde Medical Center and our Nursing Home exist to serve patients, residents, and their families. Recognizing that community members have a choice as to where to receive their hospital or skilled nursing care, Alice Hyde works hard to exceed expectations for high quality services, state-of-the-art technology, qualified physicians and staff members, and compassionate caring. Our patients, residents, and families are not only partners in their own care; they provide us with the feedback necessary to continually improve our services.



Brenda Marlow, Environmental Services, gives a little TLC to Irene Gervais, Nursing Home resident.

Helping our community stay healthy & well

During 2006, Alice Hyde's Community Wellness Specialist participated in more than 125 community events, including presentations and screenings at worksites, schools, adult centers, civic organizations, and health fairs, as well as appearing on the monthly local radio show, *Eye on the Community*, and as a regular guest on the *Senior Moments* radio program.

Also in 2006, the *In Touch with Health* program was awarded grants to help facilitate its community wellness efforts. Excellus Blue Cross Blue Shield, Utica Region awarded a \$2,000 Community Health Award to support AHMC's efforts to promote child safety education. AHMC's *In Touch with Health* program sponsors and participates in community events to promote child safety in Franklin County.

The Healthcare Association of New York State selected the *In Touch with Health* program for recognition in the "Community Health Initiatives across New York State" 2006-2007 publication. By participating in coalitions such as the Healthy Living Partnership, Breastfeeding Council of Malone, School Health Issues, Eastern Adirondack Health Care Network, Adirondack Tobacco Free Network, North Country Healthcare Providers, and the 7-Counties Diabetes Network, *In Touch with Health* is able to address a broad spectrum of health issues in our community.

We Are Alice Hyde Medical Center Community Members

Since its inception, Alice Hyde Medical Center has enjoyed tremendous community support. Support is offered in many ways—by using services at the hospital, health centers, and nursing home; by sharing thoughts about new services needed in the community; by attending special programs and events; and by contributing both time and dollars to build a stronger health care organization for us all. Community engagement is essential for a viable health resource and Alice Hyde recognizes and appreciates the time, energy, and commitment of our community. In fact,

during 2006, community spirit was celebrated when Alice Hyde Medical Center named the ED in honor of Jack and Inge Hinman. This dedication recognized the Hinmans' outstanding leadership in health care and their unwavering support of the Medical Center and the local community.

Jack & Inge Hinman were honored for their generous contributions with the naming of the Medical Center's Emergency Department.



Keeping AHMC Strong & Vibrant through Philanthropy

We Are Alice Hyde Medical Center

Donors

We thank our community, employees, and auxiliaries for their financial support — you are essential to our ability to grow in service for you, your family, and neighbors. As a not-for-profit, community hospital, Alice Hyde Medical Center relies on the generous support of our friends to fund new projects, equipment, and programs that help to enhance the patient care experience for all those who need the care and services of the Medical Center and its affiliates. We are fortunate that our community cares enough to help support this ever-evolving Medical Center.

Through donations of time and funds, our community members, physicians, auxiliary, and employees have helped to shape and grow our Medical Center into a true community asset. The Alice Hyde Medical Center Board of Directors, Administration, and staff are grateful for this support. Without people who believe that quality health care is essential to our community, AHMC would not exist.

In 2006, Alice Hyde Medical Center received several generous gifts of support, as well as hosted a number of fundraising events. In July, Alice Hyde Medical Center held our 10th Annual Golf Tournament at the Malone Golf Club, our most successful golf tournament to date. AHMC's 4th Annual Softball Tournament raised over \$4,000 to benefit patients using our Rehabilitation Department. In December, families and friends joined us on the slopes at Titus Mountain for Alice Hyde's Annual Ski Benefit.

During 2006, the Alice Hyde Medical Center's Auxiliary continued its initiatives to create a more positive experience for pediatric patients. The Auxiliary donated a 20"TV/VCR/DVD combination unit as well as handheld games, various DVDs and VHS movies for pediatric patient use on the Medical Center's Medical Surgical Floor.

The AHMC Auxiliary also donated a significant gift of \$30,000 to the Medical Center that was used to purchase night stands, dressers, and chairs for the Alice Hyde Nursing Home residents. The donation was a result of monies raised from several Auxiliary fundraising activities.

Our Auxiliary Board Members, front row, from left, Becky Livernois, Marilyn Johnston, Theresa LeRoy, Anne Simays, Ruth Gleich, back row, Karen Mahoney, Sue Spaulding, Darcy Gervais, Cathy Duquette, Linda McClarigan, Clarice Champagne. Not shown, Suzy Cantwell, Marge Miller, Katie Lifshin, Molly McKee, Pat Maneely, Carol Holmes, Trudy Kriff, and Fran Ohlman.



Philanthropy Donors

General Gifts:

Mary Ellen Abbott
Adirondack Energy
Lynn & Jamie Basiliere
Anjni Bhagat, M.D.
David & Sue DeSantis
Daniel & Tricia Doherty
Dana Drake
Wayne & Mary Anne Duso
David & Helene Kent
Kinney Drugs
William Latreille, M.D.
Philip & Odelia Leroux
Sun Liauw, M.D.
Wm. Frank & Bonnie Lytle
Madison Elementary School Social
Committee
John & Eleonore McCabe
Brian & Linda McClarigan
William & Shirley McClary
John & Linda McElwain
Ann M. Main
SeaComm Federal Credit Union
Rajiv S. Shah, M.D.
Susan Sweeney Smith
The Industrial Press
The Pepsi Bottling Group, Inc.
United Way of Franklin County
Wal-Mart
Great Northern Golf Tournament

AHMC Benefit Golf Tournament:

\$2,500 & Up
Wilson, Elser, Moskowitz, Edelman &
Dicker, LLP
\$1,500 to \$2,499
Bond, Schoeneck & King, PLLC
Malone Emergency Medical Services
(MedExcel USA, Inc.)
Medical Liability Mutual Insurance Co.
Morris Switzer-Environments for Health,
LLC.
Pizzagalli Construction Co.
Treo Solutions, Inc.
\$1,000 to \$1,499
Akwesasne Mohawk Casino
Health Systems Reimbursement Network,
LLC
Mohawk Hospital Equipment, Inc.
Northern Health Care Linen Services
K. Storz
Stryker Surgical

\$500 to \$999

All Season Vending
Atlantic Testing Laboratories, LTD.
Community Investment Services, Inc.
Fuji Film
Manning & Napier, Inc.
Renzi Bros., Inc.
Twin State Signs, Inc.
Under \$500
Contact Paging/Lincoln Communications
Ellis Pontiac-Buick-GMC, Inc.
Hulbert Bros., Inc.
King-Clark Company Inc.
Twin State Voice Data Video
U.S. Food Service of Albany

Circle of Friends:

2006 Renewals:
Laura Bessette
Robert Bessette
Garth & Sharlene Callahan
Stuart Child
Glen & Jean Davis
Barbara Drake
Burton & Ann Emory
Bob & Sherry Gaspar
Ralph & Trudy Kriff
Christian Lamarre, MD
Lilyan MacKenzie
Andrea & Tiffany Maiorana
Bernard & Elaine Miner
George K. Pond
Annamae Stewart
Mary K. Tulloch

Honoring:

Donald Stone:
O'Brien & Gere

Jack Soper's 60th Birthday:

Darrel & Mary Deragon
Wayne & Mary Anne Duso
William & Bess Hanna
John & Linda Kennedy
Robert G. Main
John & Beverly Marsden
Jim & Molly McKee
Andrew & Mary Beth McKee

A Get Well Wish:

John Massie:
Ruth Trombley

In Memory of:

Leona Ashline:
Marion Gonyea
Wayne Brassard:
Freda Armstrong
Ken & Susan Scott
Lyle & Eleanor VanAllen
Mildred Foote:
Eldred & Phyllis Aubrey
James & Pamela Burns
Donald & Mary Rolley
Brian Gonyea:
Gary & Jacqueline Butterfield
James & Elizabeth Coughlin
Leonardo Dishman, M.D.
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Donna M. Romano
Glenn & Susan Silver
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Jack & Cindy Soper
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Patricia Bohon Troy
Peter H. Troy
Charland LaPlant:
Theresa Monette
Helen Poirier
Agnes F. Perry:
James & Mary Lou Griffin
Clemy Reynolds:
Donald Reynolds
Vernon Rowley:
Jeffrey & Janine Abbott
Tom & Kay Andrys
Paul & Brenda Bacik
Christina Baranoski
Mr. & Mrs. Richard Bourcier
Gary & Jacqueline Butterfield
Ginger Carriero
Jan Close, M.D.
Norman & Shirley Dumas
Ellis Pontiac-Buick-GMC, Inc.
Staff of Franklin County Clerk's
Office
Lonnie Fregoe
Mark & Barbara Gokey
James & Mary Lou Griffin
Gregory & Diana Handly
Kevin Hart
Janet M. Hazel

John & Sally Johnson
Florence King
The LaRose Family
Sally Leonard
Brian & Linda McClarigan
Andrew & Mary Beth McKee
Tom, Katy, Jade & Jordan Pickering
David & Daisy Raville
Robert & Beverly Ryan
Linda Sprague
Clifford & Mary Steenberge
R. C. VanSlyke
Doris Watson:
Clinton Watson

Alice Club Campaign

Employee Members 2006:

Beth A. Aguglia
Mayra A. Alba-Chartier
Karla J. Alexander
Donna M. Andrews
Kathy L. Avery
Denise A. Baker
Christina M. Baranoski
Deborah M. Barney
Tonya M. Barnhart
Marsha L. Benware
Joanne M. Bergevin
Marci K. Berkman
Brian D. Berry
Deborah K. Bigness
Janice E. Bilow
Donna M. Bishop
Alvin T. Black
Lora A. Blair
Jeremy J. Bombard
Shirley A. Bombard
Linda M. Boussey
Janice L. Boyea
Rebecca L. Boyea
Joseph A. Brady
Beth A. Brand
Roberta M. Brand
Bernard J. Bruyere
Laura L. Burgess
Patsy K. Card
Ginger C. Carriero
Francesca M. Chesbrough
Jacqueline Clookey-Bouissey
Jan S. Close, MD
Susan B. Collette
Malinda A. Collins

Continued...

Philanthropy Donors Continued...

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Joan H. DeLorme
Sheila M. Demers
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Sheree A. Denny
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Michael J. Derouchie
Heidi L. Dishman
James Donnelly
Denise M. Duquette
Melvin R. Durham
Lawrence H. Elliott
Kristin L. Ellis-Wood
Dorothee S. Fetter
Kimberly A. Finch
Patricia I. Gaglianese
Elaine M. Gale
Hallie L. Garland
Lora Lie M. Gokey
Marilyn C. Gokey
Ruth A. Goryea
Susan D. Griffin
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Ann E. Hall
Jon S. Halley
Thomas H. Hamilton
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Lorraine M. Johnson
Marcella A. Jones
Rita B. Kennedy
Ellen D. Koehler
Darline A. LaBarge



Alice Hyde Medical Center's new Orthopedic & Rehabilitation Center was made possible by generous community members.

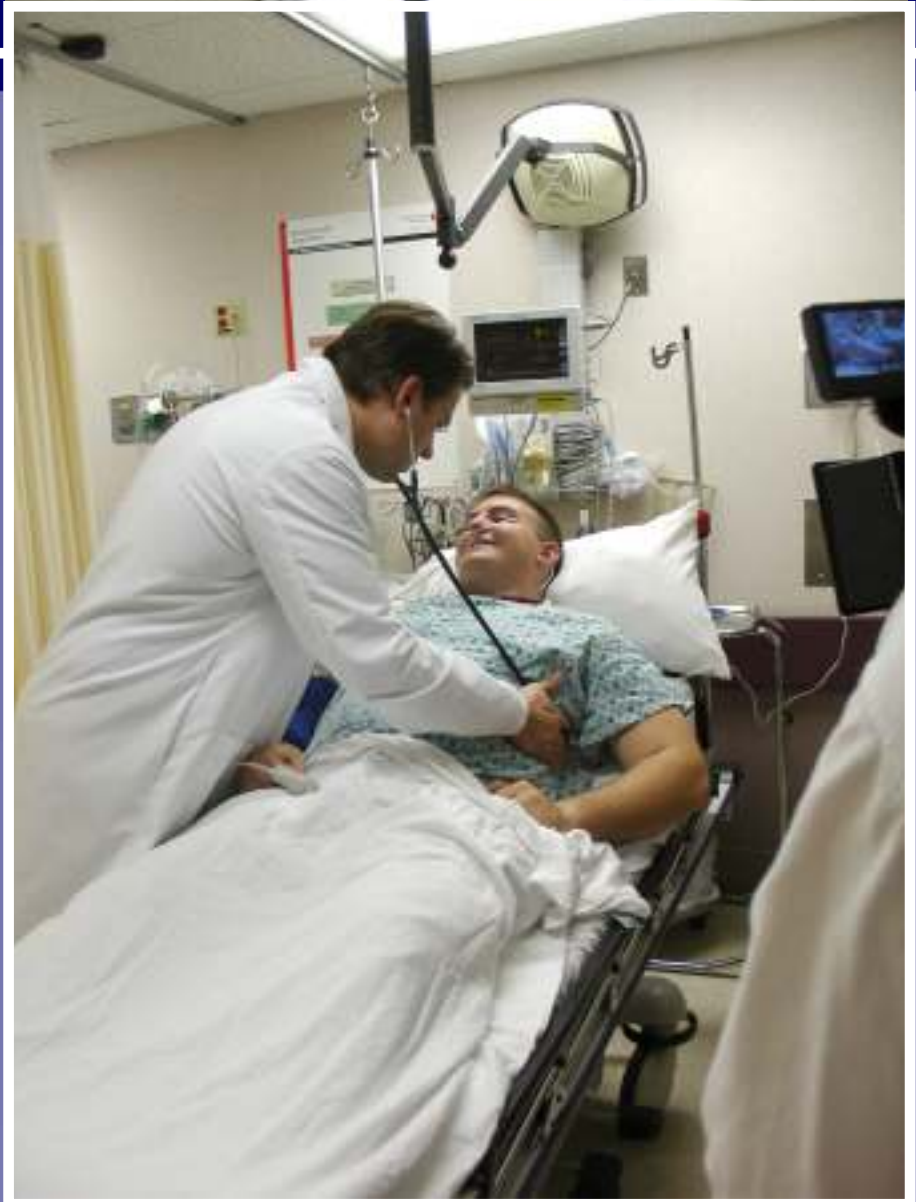
Barbara A. LaBombard
Donna M. LaBombard
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Deborah L. LaFlesh
Gail S. LaFlesh
Mona Ann M. LaFlesh
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Toby R. Legault
Brenda J. LePage
Rebecca K. Livernois
Roger A. Livernois
Susan L. Lockwood
Cheryl A. Luke
Todd G. Luke
Gayle I. Lunan
Kelli E. Macauley
Sandra M. MacDonald
Linda S. Maneely
Sharon T. Manning
Francois G. Marceau
Taina M. Marlow
Julie A. Marshall
Sheila M. Mayville
Alison P. McCarthy
Brian L. McClarigan
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Pamela M. McDonald-Tilson
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Amy E. O'Connor
Patricia A. O'Donnell
Ann M. O'Neil
Dawn M. Palmer-Tavernia
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Patricia J. Russell
Deborah E. Sauve
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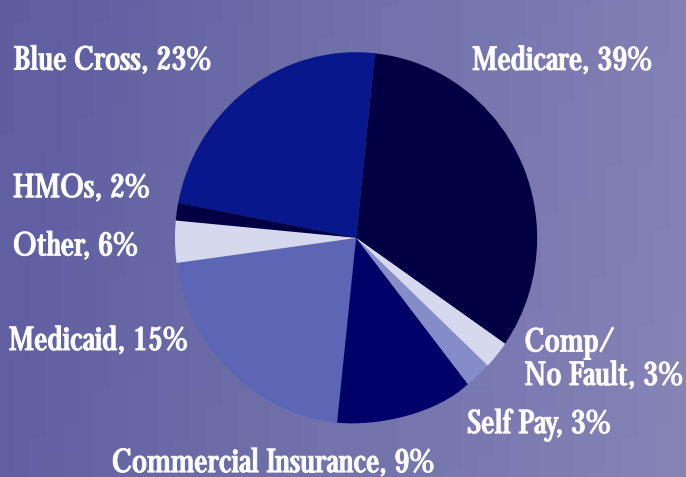
Anne E. Slocum
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Michael D. Zemany
Sue E. Zemany

2006 Patient Volume Trends

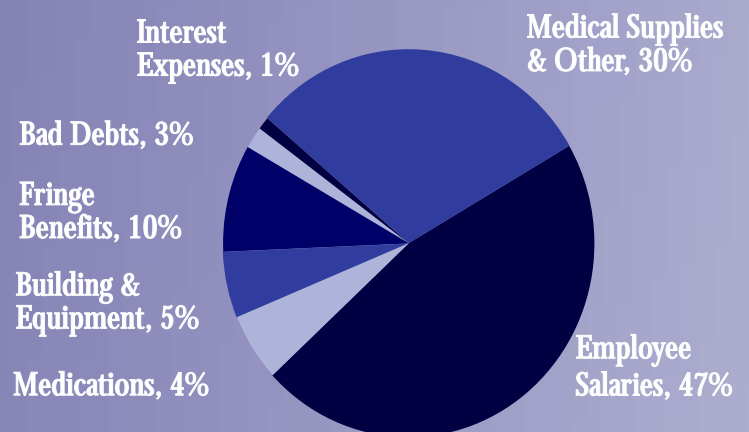
Licensed Hospital Beds -----	76
Nursing Home Beds -----	75
Admissions -----	2,923
Patient Days -----	11,749
Average Days of Stay -----	4.0
Operating Room Procedures -----	5,268
Laboratory Exams -----	692,103
Radiology Procedures -----	50,031
Emergency Department Visits -----	12,771
Clinic Visits -----	10,711
Dental Center Visits -----	11,288
Health Center Visits -----	14,785
Same Day Surgery Procedures -----	4,526
Dialysis Treatments -----	7,143



2006 Total Gross Revenues



2006 Operating Expenses



Board of Directors

Mary Beth McKee, *Chair**

Gary Benware	Ben Kelly, MD
Anjni Bhagat, MD	Craig LaVigne
Morris Browman, MD*	Dick LaVigne*
Daniel Clark*	Phil Leroux*
James Coughlin	Shawn McNerney
Carlos Dishman	Jerry Rufa*
Lynn Dufort*	Jeffrey Scharf
Jason Ellis	Rick Swanston
Rick Ellis*	Dianna Tarbell
Mary Jo Feeley*	Terry Trudeau*
Jack Fleury	Doug Yando
Paul Goodrow*	
Dean Johnston*	* Executive Committee

Ex-Officio

John W. Johnson, *President/CEO*
William Latreille, MD, *President, Medical Staff*
Cathy Duquette, *Auxiliary President*
Jan Close, MD, *Chief Medical Officer*

Emeritus

Donald Anderson
Claire Bailey
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Thomas Cardinal
George B. Davis, MD
Norman M. Gervais
Jack Hinman
Jack Kimberly
Robert G. Main, Jr
J. Brian McKee
John B. Murphy
Kenneth Tulloch



Members of the Board of Directors, Shawn McNerney, Doug Yando, Jack Fleury, and Rick Ellis, serve a special holiday meal to Alice Hyde employees.

Executive Leadership

John W. Johnson, *President/CEO*
Linda McClarigan, RN, MS, *Vice President, Administration*
David Loyd, RN, MS, *Vice President, Patient Care Services*
Jan Close, *Chief Medical Officer*
Kevin Hart, *Vice President, Support Services*
Linda Styles, *Vice President, Finance*
Chantal White, *Administrator, Alice Hyde Nursing Home*

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Cathy Duquette <i>President</i>	Clarice Champagne
Pat Maneely <i>Vice President</i>	Carole Holmes
Molly McKee <i>2nd Vice President</i>	Marilyn Johnston
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*Critical Care/Internal
Medicine/Pulmonology*

Dr. Jay Dewell
General Surgery

Dr. Christian Lamarre
Emergency Medicine

Dr. Craig Richards
Internal Medicine

Dr. Michael Aronis
General Surgery

Dr. Leonardo Dishman
Pathology

Dr. William Latreille
Internal Medicine

Dr. Marcial Salvador
Pediatrics

Dr. Emile Benardot
Pediatrics

Dr. Cosimo Ferrari
Gynecology/Obstetrics

Dr. Reuven Levy
Gynecology/Obstetrics

Dr. Myrna Sanchez
*Oncology/Hematology/
Internal Medicine/
Hospice & Palliative Care*

Dr. Marco Berard
*Orthopedic Surgery/
Sports Medicine*

Dr. Frank Fuentes
Dentistry

Dr. Sun Liauw
Radiation Oncology

Dr. Rajiv Shah
*Gastroenterology/
Internal Medicine*

Dr. Maurice Bettez
Otolaryngology

Dr. Bernard Gelbard
Anesthesiology/Pain Management

Dr. Jonathan Lowell
Family Practice

Dr. Nadav Sharon
General Surgery

Dr. Anjni Bhagat
Internal Medicine

Dr. David Gorman
Gynecology

Dr. Effat Macramalla
Urology

Dr. Paul Tran
Podiatry

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Dr. Jahangir Hossen
Anesthesiology/Pain Management

Dr. Aleksandr Medved
Dentistry

Dr. Ira Weissman
Pediatrics

Dr. Gerald Cahill
Family Practice

Dr. Sonia Joseph
Obstetrics/Gynecology

Dr. Marina Medved
*Family Practice/
Osteopathic Manipulation*

Dr. Jan Close
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Internal Medicine

Dr. Yuliya Medved
Dentistry

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Dr. Benson Kelly
Family Practice

Dr. Marie-Caroline Piché
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Dr. Ramzi Khairallah
*Internal Medicine/
Rheumatology*

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Radiology

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